



Chelmarsh Sailing Club Code of Conduct

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

Chelmarsh Sailing Club is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member of Chelmarsh Sailing Club we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Do not discriminate against anyone based on any protected characteristics
- Always act with integrity
- Do not behave in any way which causes offense or harm to others
- Report poor or unsafe behaviour or conduct to Chelmarsh Sailing Club
- Familiarise yourself with relevant Chelmarsh Sailing Club policies and procedures
- Respect, Protect and Enjoy our waters by signing up to the Green Blue Boating Pledge
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others
- As a member of Chelmarsh Sailing Club you should expect:
 - To be treated with respect by everyone
 - An environment which is free from discrimination, harassment and victimisation
 - Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with Chelmarsh Sailing Club constitution, policies and procedures
 - To feel safe and supported to undertake as many Chelmarsh Sailing Club activities as you would like
 - To enjoy your sailing, paddleboarding or swimming

Failure to adhere to the Chelmarsh Sailing Club Code of Conduct may result in the suspension or withdrawal of membership in accordance with the Chelmarsh Sailing Club disciplinary policy and procedure.

Richard Woods
Commodore
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